

Results of Annual General Meeting held on 20 May 2021

Resolution		In favour/ Discretionary		Against		Withheld
1	To receive the Company's annual accounts for the year ended 31 December 2020.	144,080,507	99.99%	14,561	0.01%	10,754
2	To approve the Directors' Remuneration Policy included in the Annual Report for the year ended 31 December 2020.	143,969,060	99.93%	94,069	0.07%	42,693
3	To approve the Directors' Remuneration Report included in the Annual Report for the year ended 31 December 2020.	143,975,963	99.94%	84,161	0.06%	45,698
4	To approve the Company's Distribution Policy.	144,609,149	99.98%	23,137	0.02%	8,805
5	To re-elect John Scott as a director of the Company.	143,796,421	99.80%	289,342	0.20%	20,059
6	To re-elect Aine Kelly as a director of the Company.	144,028,561	99.96%	61,415	0.04%	15,846
7	To re-elect Stephanie Eastment as a director of the Company.	144,029,319	99.96%	60,657	0.04%	15,846
8	To re-elect Vicky Hastings as a director of the Company.	144,029,319	99.96%	61,315	0.04%	15,188
9	To elect Simon Fraser as a director of the Company.	144,070,725	99.99%	20,214	0.01%	14,883
10	To reappoint BDO LLP as auditor to the Company.	144,048,084	99.97%	44,312	0.03%	13,426
11	To authorise the directors to fix the remuneration of the auditor until the conclusion of the next Annual General Meeting of the Company.	144,074,018	99.99%	15,241	0.01%	16,563
12	That the directors be authorised to exercise all powers to allot relevant securities up to a maximum nominal amount equal to £2,779,709 GBP.	144,024,990	99.96%	51,345	0.04%	29,487
13	That in substitution for any existing power under section 570 the directors be empowered to allot equity securities for cash.	144,020,528	99.96%	52,887	0.04%	32,407
14	That the Company be authorised to make market purchases of its Ordinary Shares of 10p each up to 14.99% of the shares in issue.	139,116,963	96.55%	4,969,892	3.45%	18,967
15	That a general meeting of the Company other than an Annual General Meeting may be called on not less than 14 clear days' notice.	143,634,541	99.68%	461,941	0.32%	9,340

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